



Position Description Director of Coaching

Reporting to the Club President, the Director of Coaching is responsible for developing and implementing a variety of training programs for Monroe Soccer Club teams. The position also directs and supervises other technical staff and is ultimately responsible for meeting the club's overall objectives relative to player and team development.

Essential Duties and Responsibilities

Staff and Program Management

- Responsible for managing and providing leadership to the club's technical staff and competitive coaches regarding soccer curriculum development and organizational responsibilities
- Oversee technical resources/program for MSC Soccer
- Appoint the coach for all incoming U9 teams prior to tryout's
- Meet with manager of incoming U9 teams shortly after formation and teams undergoing coaching or managerial changes, to discuss roles and responsibilities of paid coaches
- Work with team managers to fill open coaching positions and ultimately approve hiring of all coaches
- Determine criteria for hiring MSC coaches, Provide counsel on Rec Plus Coach criteria
- Design coach education programs for MSC coaches
- Coordinate and oversee seasonal MSC coach meetings with coaches
- Ensure that all players receive MSC coach evaluations twice a year
- Administer MSC Coach Evaluation Process once a year (including soliciting feedback from team managers)

Administrative

- Generate monthly report by the first of the month, that will be reviewed at the Board Meeting held during that month
- Work with Board to establish a coaching job description that would include compensation structure and "contract" that clarifies the role of the paid coach
- Generate detailed MSC coach evaluation reports and submit to board
- Oversee, build and maintain Web site "Coaching" area
- Attend board meetings
- Provide reports at board meetings
- Work with Executive Board Members to develop standardized tryout process
- Oversee Tryouts and ultimately approve all finalized rosters
- Recommend and/or approve the level of play for each team
- Oversee development of MSC soccer curriculum for all levels
- Strategic Planning
- Tactical Planning and Execution